

PARISH OF THE RESURRECTION ALTON

ROLE DESCRIPTION

ASSOCIATE PRIEST

This Role Description should be read in conjunction with the Profile document for the benefices and the Guidelines for the Professional Conduct of the Clergy which apply to all in ordained office.

We are seeking an Associate Priest who:

Spirituality

- Evidences an orthodox but generous faith, rooted in regular personal devotion which shapes public worship and lifestyle
- Is shaped by a spirituality grounded in contextual mission, can actively share their faith with others in word and deed, and encourages the growth of a church that is vibrant, active, purposeful and prayerful
- Maintains a balance in their own life between work, recreation, family and friends

Worship & Preaching

- Is completely at home in developing and leading worship and preaching in both formal and informal settings and situations, persistently seeking ways to express the Gospel that connect powerfully with all ages and especially with younger generations
- Displays respectful understanding of the wider traditions of the Church and offers appropriate provision.
- Respects and values the current congregations on The Parish of the Resurrection but willing to take focal responsibility for The Church of the Holy Rood in Holybourne as it seeks to connect more ambitiously with the village community making use of the newly re-ordered church building.

Leadership & Collaboration

- Consults and collaborates deeply with the Vicar, Ministry Team and The Greater Alton Project in developing and committing to new initiatives, and being resolute in overseeing the implementation of plans
- Offers active and confident leadership to others, but also leads with and through others, building effective teams, discerning gifts, and growing and releasing these
- Is a capable chair of meetings, ensuring that good listening is perceived as a gift, voices are heard, discussions crystallised, and decisions reached and implemented.
- Exhibits excellent communication that inspires commitment; communicates the vision of a church that grows, is nurturing disciples of Jesus Christ, actively serves the community for the sake of the common good and is prepared to give away for the sake of others in the area and Deanery

Discipleship, Learning & Nurture

- Has a longing and commitment to develop faithful discipleship in people of all ages, but particularly to younger generations and those not represented fully in our existing congregations, and will bring resources to enable this

- Works with the Ministry Team in encouraging new vocation and gifting and preparing people for courses and activities which lead to authorised and licensed ministry
- Is prepared to lead, as part of the team, a discipleship plan for the Parish which stimulates and moves people forward in faith and vision for the kingdom and works faithfully ecumenically

Evangelism & Social Justice

- Is outward focussed and able to bring creative ideas and new initiatives in mission, and remaining up to date with new developments and learning within the Church.
- Is a persuasive yet sensitive evangelist, presenting the Gospel clearly and confidently and helping others learn to do so too

Pastoral Care

- Is an approachable, active listener with strong interpersonal skills; exercising pastoral care not only amongst the worshipping community, but also the wider parish
- Is competent and confident in leading many occasional offices, building positive relationships through them and offering moments of faith building to the contacts they provide
- Recognising the constraints that exist upon their own time, ensures that proactive pastoral care is developed and resourced within the life of the church.

Stewardship, Finances & Parish Organisation

- Is an effective manager of their own time and a competent delegator, making good use of and appropriately valuing elected officers and paid and voluntary staff; holding a place of authority at the heart of a large and complex team
- Helps to uphold a culture in which there is generous offering of time, talents and financial resources to support mission and is seen as a precious and intrinsic part of Christian discipleship

Ecumenism & Links with other bodies

- Displays the strategic awareness to hold in focus the complexity of a large parish with civic and community responsibilities
- Will fully participate in and contribute to the life of the deanery (including synod and chapter) and diocese
- Is actively committed to being a visible and accessible Christian leader to the breadth of the parish community
- Will foster and develop good working relationships with leaders and members of other Christian churches in the area

KEY RESPONSIBILITIES

- To lead a Parish Team who will pioneer community projects, fresh expressions and the possibility of a Church plant in the Wooteys/Manor area of Alton
- To supervise the full-time Youth Minister working with young people engaged in the worshipping life of the parish, in the two secondary schools and as Chaplain to Alton College particularly nurturing an evangelistic focus
- To work with the Youth Minister and others in the Alton Deanery to develop a new worshipping community for younger people
- To take focal responsibility for The Church of the Holy Rood, Holybourne, its congregation and their missional engagement with the village
- To lead and serve the other congregations of The Parish of the Resurrection as directed by the Vicar and in collaboration with other members of The Ministry Team
- To chair one/two of the PCC committees ensuring that they fulfil their terms of reference and contribute to the vision of the Parish and its Five Year Plan
- To lead on Wedding Ministry, preparing couples, putting a coherent system of relationship building in place, ensuring that good effective follow up is part of our nurture and discipleship